



Online Meeting with the Czech Labour Minister Prague, 25.11.2020

INFORMATION:

On 25.11. there was an online meeting of representatives of OS KOVO (Jaroslav Souček and Ing. Alena Paukrtová) with the Minister of Labour and Social Affairs Jana Maláčová. The topic of the meeting was the cooperation of social partners at all levels (company, sectoral, national, European). The OS KOVO President informed the Minister about the sad reality, when representatives from companies have a minimum of information in the field of restructuring in connection with the coming digitization and drew her attention to the current problems in collective bargaining. Especially on the absence of information and consultation according to the Labour Code, further about the reluctance of employers to confirm this information and consultation in a written record. Furthermore, the creation of trade union organisations, which are initiated by the employers and which prevents the conclusion of collective agreements. The Minister was also informed about the issue of social dialogue at the sectoral level, where trade unions do not have partners on the side of employers for collective bargaining and concluding sectoral collective agreements. On the other hand - in a time when employers' associations need to push the Government, the company trade union organisations and OS KOVO are called upon to take joint actions against the Government.

The Minister and her deputies stated: The Ministry of Labour is aware of and supports the important role of social dialogue and collective bargaining. It was further stated that the Ministry of Labour, through Labour Offices and Labour Inspectorates, strengthens advisory and control activities concerning the compliance with labour legislation, including in the area of cooperation between the employer and employee representatives.

The Ministry also supports the adoption of the directive on reasonable minimum wages in the EU.

Unfortunately, the server in the entire building of the Ministry of Labour and Social Affairs failed after that, so it was agreed with the Minister by telephone to continue this online meeting next week (from November 30 to December 4, 2020).